

**MOHR Legacy Leader Award**

**Introduction**MOHR believes that a legacy is the enduring impact an individual has on those they serve. Legacies are not accidental; they are the result of deliberate, thoughtful actions that place the people served at the heart of their leadership focus.

**Award Overview**The Legacy Leader Award recognizes individuals with 20+ years of dedicated service in the field of disability services who have played a pivotal role in shaping the MOHR association. This award honors retiring or recently retired longtime MOHR members who have made profound contributions to the association’s mission and impact. *While the standard eligibility requires 20 years of service, individuals with slightly fewer years may be considered if they have demonstrated exceptional contributions and leadership within MOHR.*

**Purpose**The Legacy Leader Award celebrates our most distinguished and influential leaders. The selection process highlights the accomplishments of long-term MOHR members who have demonstrated a lasting impact on the association and the people it serves. This award acknowledges leaders whose dedication has strengthened MOHR, whether through high-visibility roles or behind-the-scenes efforts that empower others.

**Eligibility**To be considered for the Legacy Leader Award, a nominee must meet the following criteria:

* 20+ Years of Service: Have at least 20 years of service in the disability services field.
* MOHR Membership: Be or have been a MOHR member while serving as a human services leader.
* Demonstrated Impact: Demonstrate sustained and impactful service to MOHR over multiple years.
* Letters of Support: Be supported by letters of recommendation from at least two current MOHR members.
* Nominees may include existing MOHR leaders and those who have retired in the preceding 5 years.

**Nominator Criteria**Nominations may be submitted by MOHR members or non-members who meet the following criteria:

* Committee Member: A MOHR member who has served on a committee with or under the nominee’s leadership.
* Board Member: A board member of an organization that holds MOHR membership.
* Community Partner: A community partner with relevant experience or insight.
* Employee Nomination: An employee of the nominee’s organization, provided they have the Chief Executive Officer’s approval. (If the nominee is the CEO, the nomination must be endorsed by the organization’s Board of Directors.)

**Nomination Process**

* Submission Deadline: Nominations are due in the month of April each year.
* Preference will be given to nominations submitted by MOHR members.
* Additional Documentation: The selection committee may request supplementary materials to support a nomination.

**Selection Committee**

* Submissions will be reviewed by a designated selection committee of at least six MOHR members representing a range of regions in the state.
* The selection committee will review and bring recommendations for final selection to the MOHR executive committee for approval in June each year.

**Award Presentation**

* The award will be presented in person at the annual legislative conference, with subsequent recognition to be included in video at the annual Spring conference.
* Awards will include a plaque and flowers.
* Additionally, award recipients will receive one night hotel and free registration/meals for the legislative conference.