



Location:
Park Event Center
500 Division Street
Waite Park, MN 56387

Monday - May 19:

9:00 am to 1:15 pm: Conference Registration

9:00 am to 12:00 pm: CESP Credential Testing—check in at Conference Registration

1:15 pm to 1:30 pm: Welcome and Conference Kick-off! Heidi Smith, Training Committee Chair



Welcome Keynote Address: Kevin Kling 1:30 pm to 2:30 pm

2:30 to 2:40: Major Sponsor Acknowledgement

<u>2:40 to 3:30: The "How To's" of Becoming an Entrepreneur</u>—Have you ever wondered about the steps involved in helping a person start and maintain their own business? Hear from our panel of experts about their journey to self-employment: **Presenters:** Panel Experts, Facilitated by Julie Johnson

<u>3:30pm to 4:30 pm: Artist & Crafters & Makers Market</u> – Join us in celebrating and promoting the talents of people across our membership areas selling original artwork and crafts.

4:30 pm to 6:00 pm: Appetizers and Drinks and Banner Display

<u>6:00 and beyond:</u> Dinner on your own

Tuesday, May 20

7:30 am to 8:45 am - Breakfast

Morning Sessions

8:45 am to 9:45 am

- <u>Professionalizing the field, Training and Certifications for Direct Support Professionals.</u> Let's talk about CESP, ES-Coach, ACRE, and other considerations for creating a training and professional development plan for your organization. Training in best practices builds confidence and increases successful employment outcomes.
 Certification recognizes employment professionals who have demonstrated competence in best practices and possess the full range of skills needed to assist individuals with disabilities to succeed in competitive integrated employment. Presenter: MTI Team
- <u>The Value of Day and Life Enrichment Services A Family Perspective</u> Join us for a panel discussion on the importance of respecting choice in a variety of services. **Presenters:** The A-Team Family Panel
- <u>Supported Decision Making For All!</u> Whether one has a guardian or not, it's important that everyone has support! Whether it's a big or little decision, support is crucial to one's life. Advocating Change Together received a grant from the MN Department of Human Services to construct a series about Supported Decision Making for Self-Advocates to help them navigate through life with the supports they need! ACT has been able to teach their series to various groups both in the metro and the northland. In this workshop, we will overview what we cover in these series, the importance of the series, and simple steps to help self-advocates start advocating for themselves today! **Presenters:** Meredith Kujala and Betty DeWitt, ACT

10:00 am to 11:00 am

- <u>Embedding Work and Benefits Conversations into Agency Culture</u>. Benefits planning isn't separate from employment—it's a crucial part of the conversation. It is important to incorporate benefits conversations and planning into your organization's culture. Start by learning about strategies to make sure benefits don't hold people back from reaching their employment goals. In this session, which is targeted toward agency leadership and program directors, you will receive information, tools, and resources to help you and your staff embed benefits planning into your agency's culture. **Presenters:** MTI Team
- <u>Believe it, Embrace it, Own it, Lead it, Do it!</u> BOLD standards for providing an unapologetic interpretation of statutes, securing funding, and offering services that people want and need with exceptional quality: <u>Presenter:</u> Dede Hauck
- <u>Let Virtual Reality Help Determine Potential Jobs!</u> You cannot be what you cannot see. The work choices for people with disabilities have historically been pretty limited but can be full of possibilities! See different types of jobs through Virtual Reality goggles in fields like construction, healthcare, manufacturing, hospitality and more! **Presenter:** Ryan Anderson-Unified Work

11:15 am to 12:15 pm

- How to Have Conversations about Work and Benefits. Addressing concerns about work and benefits can feel intimidating, but it doesn't have to. You don't need to be a certified benefits counselor to have conversations about work and benefits with potential jobseekers. In fact, having these conversations early and often is vital. This session will describe the role of a service provider in addressing work and benefits, share resources for day and employment staff on the topic, and demonstrate how to have conversations about work and benefits with jobseekers and their support team. Presenters: MTI Team
- <u>Building Meaningful and Practical Event Calendars to Enhance or Supplement your Life Enrichment and Day Services.</u> This is a hands on creative presentation to help day service staff create an event calendar for their organization. **Presenter:** Rise Inc. Team
- <u>Speak up and Speak Out.</u> Advocating Change Together (ACT) strives to work with self-advocates, giving them the tools they need to lead successful independent lives. We know independence looks different for everyone and that everyone deserves to be respected. Promoting healthy communication and assertiveness with the people we serve. **Presenter:** Meredith Kujala and Betty DeWitt; ACT

12:15 pm to 1:15 pm — Lunch

Afternoon Sessions

1:15 pm to 2:15 pm

• Funding Inclusion: How ERAF Empowers Disability Employment in Minnesota.

Presenter: Ray McCoy, ERAF Program Coordinator

• Stories of Transformation: Getting Started. In this panel presentation, providers in the early stages of transformation will share about getting started on their transformation journeys, overcoming barriers to change, and plans to continue moving their organizations forward to increase competitive integrated employment and community life engagement outcomes.

Presenters: Provider Panel Presentation, MTI Team

Session 1- Licensing Trends, (Session one of three). Presenters: Star Services Team

2:30 pm to 3:30 pm

- Cyber and Physical Security Solutions in Our World Today. Presenters: Tech Check Team
- <u>Transformation Treks: The Next Generation.</u> In this panel presentation, providers that have successfully shifted their service models to prioritize competitive integrated employment and community life engagement will share about continuing efforts to improve the quality and delivery of services within their organizations. **Presenters:** Provider Panel Presentation, MTI Team
- Session 2- Licensing Trends, (Session two of three). Presenters: Star Services Team

3:45 pm to 4:45 pm

- Regional Quality Councils: Monitoring and Improving the Quality of Supports and Services across
 Minnesota. Presenters: Beth Johnson (Arc Northland) and Linda Dressen (Arc MN)
- Resources Employment Staff Should Know About. There are many free and low-cost resources available for employment staff and managers—if you know about them and where to find them. This session will offer an overview of resources in Minnesota and across the country that provide information, training, professional development, and networking for employment services professionals. Presenters: MTI Team
- <u>Session 3- Licensing Trends</u>, (Session three of three). <u>Presenters</u>: Star Services Team

4:45 pm to 6:30 pm – Networking & Appetizer & Drinks & Basket Giveaways

6:30 and beyond: Dinner on your own

Wednesday, May 21

7:30 am to 8:30 am - Breakfast

8:30 am to 9:30 am

- Session 1 High Level Overview-Nuts and Bolts, Designated Coordinator and Designated Manager
 Development (Session one of two). All 245D licensed programs are required to have a Designated Coordinator
 (DC) and Designated Manager (DM). The DC and DM at your agency need to have a clear understanding of the requirements in MN Statutes, chapter 245D and MN Rules, chapter 9544 to ensure your agency's success! In this session you will receive a high level overview of the requirements of these roles. Presenters: Star Services Team
- <u>Implementing the Community Life Engagement Framework: A Case Study.</u> Karen Lee, Executive Director of SEEC in Maryland shares how her organization has implemented a holistic model of support called, "Learn to Earn," that strategically utilizes employment and day services to achieve outcomes, monitor quality and sustain a thriving learning organization. **Presenters**: Karen Lee, MTI Team
- Wondering how to build a Social Enterprise? Learn from those who have successfully built a business within their organization. Presenters: Provider Panel; Wacosa, PHASE Industries, MSS, ILO; facilitated by Julie Johnson

9:45 am to 10:45 am

- Session 2 High Level Overview-, Nuts and Bolts, Designated Coordinator and Designated Manager
 Development (Session two of two). Presenters: Star Services Team
- <u>Breaking Down Silos between Employment and Day Services.</u> National subject matter expert and long-time service provider Executive Director, Karen Lee, talks about national agency change and transformation efforts and the importance of reducing historic siloes across Employment and Day services in order to achieve life changing community and employment outcomes. **Presenter:** Karen Lee, MTI Team
- The impact of Fetal Alcohol Spectrum Disorder on the brain and strategies to support people living with FASD.
 Presenter: Proof Alliance Team



Closing Keynote: Kathy Parry
11:00 am to 12:00 pm

JOY-JOLT
Ignite the Power that Energizes Teams

Registration Details

Early Bird Conference Registration <u>begins on Wednesday March 5, 2025.</u> The cost per person is \$219.00 through April 1st. On April 2, 2025, registration cost per person will increase to \$265.00. Non-MOHR members are welcome to attend the conference for \$275.00.

To register for the conference click – HERE

To pay by check, <u>make checks payable to **MOHR**</u> and mail to: MOHR—C/O Shirley Halgrimson, TSE, Inc., 2027 Rice Street, Roseville, MN 55113. Conference Registration does not include hotel reservations. A block of rooms is reserved for conference attendees at the following hotels. **See next page for hotel booking details**.

Hilton Garden Inn-St. Cloud

Booking Link: https://group.hiltongardeninn.com/06sm9p

You can also call the hotel directly at 320-640-7990 and use GROUP CODE: 94L to get the

blocked room rates.

Arrival/ Departure Dates: Monday, May 19th to Wednesday May 21st

Room Cost: \$157.00 through April 1st. On April 2nd the price will increase to \$167.00 per room.

Residence Inn-St. Cloud

Booking Link: Book your group rate for Minnesota Organization for Habitat and Rehabilitation

Arrival/Departure Dates: Monday, May 19th to Wednesday May 21st

You can also call the hotel directly at 320-640-0200 and use GROUP CODE: MOH to get the same

discounted rooms

Room Cost: \$167.00 through April 1st. On April 2nd the price will increase to \$177.00 per room.

Thank You to our Major Conference Sponsors!







Thank You to our Vendor Sponsors!



















