Minnesota Employer Recognition – National Disability Employment Awareness Month – October 2019
2019 MOHR Outstanding Disability Employer Awards

To recognize the important role that organizations play in employing people with disabilities, the Minnesota Organization for Habilitation and Rehabilitation (MOHR) is seeking nominations for its Third Annual Outstanding Disability Employer Awards. The awards coincide with National Disability Employment Awareness Month in October, a tradition that dates back to a Congressional proclamation in 1945.

Exceptional employers deserve our thanks, and MOHR has an important statewide role to play in trumpeting the important impact they have on the individuals with disabilities we serve. Please answer the following questions and submit this form via email to The Wallace Group by Tuesday, August 13 to nominate an employer for this recognition. Contact Aaron Hustedde, aaron@wallacegroup.com, 651-452-9800.

**QUALIFICATIONS:** MOHR asks that members have a six-month or longer relationship with the employer, that the organization has hired and retained at least one person with disabilities or a crew (contracts OK), and that the employer would agree to award announcements, media mentions and potential interviews for area newspapers, on radio, social media, etc.

*MOHR also encourages members to submit employer nominees for organizations that have already won similar recognition, typically from the member agency (we still need you to fill out the forms).*

The Outstanding Disability Employer Awards plan:

After MOHR chooses the winners, the MOHR members associated with each winner will present an attractive engraved acrylic award the employers selected. MOHR will advise and ask members to invite area dignitaries (mayors, council members, county boards, legislators, etc.) to presentation events that the members arrange/coordinate. MOHR will craft news releases or assist in the process and encourage media attendance. Members are asked to take and share photos to send to media for publication.

**WHAT ARE THE DESIREABLE ASPECTS TO HIGHLIGHT?** Employers that excel at supported employment, inclusion, advocacy, innovation, partnerships, visionary thinking, job carving and opportunity are highly desirable for this award. How does the employer empower and equip its employees to be successful? How does it serve as a responsible organization in the community? What new efforts or initiatives has the employer undertaken that have benefitted the individuals with disabilities served by your organization? How have these employment opportunities positively impacted the people your nonprofit serves?

*[It’s helpful to note that surveys by the Minnesota Governor’s Council on Developmental Disabilities have shown that the general public has favorable views toward employers that hire people with disabilities.]*
MOHR 2019 Outstanding Disability Employer Awards – Questionnaire and nomination form

*Question 1:* How has the employer worked cooperatively with you (the MOHR member) to make the person or people with disabilities successful on the job?

*Question 2:* What type of work does the employer do and how are people with disabilities involved in that work?
Question 3: What assistance (job coaching, placement, etc.) do you (the MOHR member) provide to benefit this person or group of people who work with this employer?

Question 4: How does the employer go “above and beyond” to make the employer-employee relationship work well and how is the employer actively taking steps to better the lives of individuals with disabilities?

Question 5: What do the employees (participants served by you, the MOHR member) of this employer say about the working experience? How has the work made the lives more full, satisfying and how have they grown personally and professionally?
Question 6: How does this employer spread the word in the community and/or business world about the value of employees or crews with disabilities?

Are there any other elements that you might add about this employer? (please add page)
MOHR 2019 Outstanding Disability Employer Awards – Nomination Contacts

MOHR member name______________________________________________________

Contact person ________________________________________________________

Position/title ________________________________________________________

Office phone and email ________________________________________________________

Mobile phone ________________________________________________________

Full address (to ship to) ________________________________________________________

County ________________________________________________________

Name of nominated employer ________________________________________________________

Contact ________________________________________________________

Position/title ________________________________________________________

Phone/email ________________________________________________________

City and County ________________________________________________________

Questions? Please call or email Aaron Hustedde, 651-452-9800, aaron@wallacegroup.com. The Wallace Group assists MOHR with marketing and public relations efforts.