



Minnesota Organization for Habilitation and Rehabilitation – mohrmn.org

Minnesota Employer Recognition – National Disability Employment Awareness Month- October 2018 2018 MOHR Outstanding Disability Employer Awards

To recognize the important role that organizations play in employing people with disabilities, the Minnesota Organization for Habilitation and Rehabilitation (MOHR) is seeking nominations for its Second Annual **Outstanding Disability Employer Awards**. The awards coincide with *National Disability Employment Awareness Month* in October, a tradition that dates back to a Congressional proclamation in 1945.

Exceptional employers deserve our thanks, and MOHR has an important statewide role to play in trumpeting the important impact they have on the individuals with disabilities we serve. Please answer the following questions and submit this form via email to The Wallace Group by August 7 to nominate an employer for this recognition. Contact Aaron Hustedde, aaron@wallacegroup.com, 651-452-9800.

QUALIFICATIONS: *MOHR asks that members have a six-month or longer relationship with the employer, that the organization has hired and retained at least one person with disabilities or a crew (contracts OK), and that the employer would agree to any announcements that MOHR would make to area newspapers, on radio, social media, etc.*

MOHR also encourages members to submit employer nominees for organizations that have already won similar recognition, typically from the member agency (we still need you to fill out the forms).

The **Outstanding Disability Employer Awards** plan:

After choosing the winners, MOHR members, and potentially state legislators and/or candidates from each area will present a plaque to each selected employer. The media can be invited, and photos and award details submitted for publication.

WHAT ARE THE DESIREABLE ASPECTS TO HIGHLIGHT? Employers that excel at supported employment, inclusion, advocacy, innovation, partnerships, visionary thinking, workforce building and opportunity are highly desirable for this award. How does the employer empower and equip its employees to be successful? How does it serve as a responsible organization in the community? What new efforts or initiatives has the employer undertaken that have benefitted the individuals with disabilities served by your organization? How have these employment opportunities impacted the people your nonprofit serves?

[It's helpful to note that surveys chartered by the Minnesota Governor's Council on Developmental Disabilities have shown that the general public has favorable views toward employers that hire people with disabilities.]

MOHR 2018 Outstanding Disability Employer Awards – Questionnaire and nomination form (please limit question responses to 200 words each)

Question 1: How has the employer worked cooperatively with you (the MOHR member) to make the person or people with disabilities successful on the job?

Question 2: What type of work does the employer do and how are people with disabilities involved in that work?

Question 3: How does the employer go above and beyond to make the employer-employee relationship work well and how is the employer actively taking steps to better the lives of individuals with disabilities?

Question 4: What assistance (job coaching, placement, etc.) do you (the MOHR member) provide to benefit this person or group of people who work with this employer?

Question 5: What excites you about this employer and sets it apart from so many others and how does this employer spread the word about the value of employees or crews with disabilities?

Are there any other elements that you might add about this employer? (please add page)

MOHR 2018 Outstanding Disability Employer Awards – Nomination Contacts

MOHR member name _____

Contact person _____

Position/title _____

Office phone and email _____

Mobile phone _____

City and County _____

Name of nominated employer _____

Contact _____

Position/title _____

Phone/email _____

City and County _____

Questions? Please call or email Aaron Hustedde, 651-452-9800, aaron@wallacegroup.com. The Wallace Group assists MOHR with marketing and public relations efforts.